U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U- //066

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2, Fiscat Year Covered From:

	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Almos Rucker	Name National Ecstal Mail Handler Union	
	Labor Organization File Number 1000-050 000505	
P.O. Box, Bldg. Room No., if any Suite 315	P.O. Box, Building and Room Number, if any Suite 315	
Street 1950 Street Rd	Street 1950 Street Rd	
City Bensalem	City Bensalem	
State Pennsylvania ZIP Code + 4 19020	State Pennsylvania ZIP Code + 4 19020	
5. Position in labor organization. Regional D_rector Representative		
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		

Signature

ZIP Code + 4

7.b. Amount.

15. Signature and verification. The undersigne submitted in this report (including the information undersigned's knowledge and belief, true, corre	n contained in any accompanying docu	ments), has been exa	mined by the signatory and is, to the best of the
Signed _ Almo Rue	<u>ka</u> on	9-10-0	215-638-3188 Telephone Number

Trade Name, if any:

Street

City

State

P.O. Box, Bldg, Room No., if any

Name of Person Filing	Almos	Rucker	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or seiling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name First Health

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3200 Highland Avenue

Downers Grove City

State Illinois

ZIP Code + 4 60515

9. Business deals with:

X a. Labor Organization

b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's πame.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

First Health admiristers and underwrites the Union Health Plan

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Attended 1 dinner and 3 group buffet dinners. March 20-24, 2004. (Self.) . Amounts not known. Approximate value is \$100

12.b. Amount.

\$100

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant

(including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg, Room No., if any

Street

City

State

ZIP Code + 4

13.b. Is the Business an Employer

or Consultant

14.a. Nature of payment.

14.b. Amount of payment.

Name of Person Filing Almos	Rucker	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	★ a. Labor Organization
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health administers and underwrites the Union health plan.
Trade Name, if any:	
P.O. Box, Bldg , Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	August 19-29, 2034. Duffle bag (Self), 5 group buffet dinners (3elf). 1-2 dinners (Self) (not sure about number of dinners), 1 dinner (Spouse) approximate value: \$180-\$250
	12.b. Amount. \$250

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Name of Person Filing Almos Ruc	eker	File Number U -
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name First Health	★ a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 3200 Highland Avenue	c. Employer	
City Downers Grove		
State Illinois ZIP Code + 4 60515		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	First Health administers and underwrites the Union Health Plan	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	December 9-11, 2001. (Self) Attended 3 group buffet dinners and 1 dinner. Approximate value: \$100.00	
	12.b. Amount. \$100	